KIT for HR Employee Experience Architect





## 1

## Offer Stress Management Workshops

Provide workshops on stress management techniques such as mindfulness and yoga to equip employees with practical tools for stress relief.



# 2

#### Encourage Regular Breaks

Promote the importance of taking regular breaks throughout the day to help employees recharge and maintain productivity.





## Provide Quiet Relaxation Spaces

Designate quiet areas in the workplace where employees can relax and decompress during their breaks.



4

### Normalize Taking Time Off

Foster a culture where taking time off to recharge is encouraged and normalized to prevent burnout.



# 5

## Encourage Open Discussions on Stress

Create an environment where employees feel comfortable discussing stress and sharing strategies for managing it, fostering a supportive and collaborative workplace.



# 6

### Implement Stress-Relieving Activities

Introduce activities such as mindfulness sessions, yoga classes, and access to employee assistance programs (EAPs) to help reduce stress.



# 6

### Support Stress-Reducing Hobbies

Encourage employees to engage in hobbies that reduce stress, promoting a healthy work-life balance.



# 6

#### Get Wember to sort it all out

Wember provides comprehensive wellness solutions for companies, utilizing technology to offer wellness monitoring, employee activation, and incentivization programs encompassing various wellbeing dimensions, including physical, mental, and environmental well-being, thus fostering a healthier, more engaged workforce.



wember.me - Employee Wellbeing for Companies that  $\widehat{\mathcal{C}}$  are